



# **Roadmap: Blueprint for Maryland's Future**



**Garrett County Board of Education**  
**November 9, 2021**



# Setting the Stage: Why Are We Here?

- **Kirwan Commission- 2016**
- **Little Kirwan (SB 1030)- 2019**
- **Blueprint for Maryland's Future (HB 1300)- 2020**
- **Blueprint for Maryland's Future (HB 1372)- 2021**

# Five Policy Areas for Mandated Reforms

Reforms in five major policy areas mandated by law:

- Early Childhood Education
- College and Career Readiness Pathways  
(including Career and Technical Education)
- More Resources to Ensure All Students are Successful
- Governance and Accountability
- High-quality and Diverse Teachers and Leaders

# Early Childhood Education



Significant expansion of full-day pre-school, to be free for all low-income three and four year olds, so that all children have the opportunity to begin kindergarten ready to learn.

# **College & Career Readiness**

## **Creating a World Class Instructional System**

**An internationally benchmarked curriculum that enables most students to achieve “college and career ready” status by the end of 10th grade and then pursue pathways that include early college, advanced placement courses, and/or rigorous technical education leading to industry-recognized credentials and high paying jobs.**

# **Student Pathways (SY 23-24)-At NO student cost**

**1) Early College:  
Dual Enrollment-  
with possibility  
of earning an  
associate's  
degree while in  
high school or  
60 credits**

**2) Advanced  
Placement  
Coursework or IB  
diploma program or  
Cambridge diploma  
program**

**3) Rigorous  
technical education  
leading to industry-  
recognized  
credentials**

# **More Resources to Ensure ALL students are Successful**

**Providing more support to students who need it the most. Broad and sustained new supports for schools serving high concentrations of students living in poverty, with before-and after-school and summer academic programs and student access to needed health and social services, and increased support for English learner, special education students, and struggling learners.**

# Accountability/Governance

## Focus: Ensure the Blueprint for Maryland's Future is implemented based on the law

- Accountability and Implementation Board (AIB)
  - Provides technical assistance to LEAs for implementation plans
  - Ensures that all policy areas of the law are implemented
  - Requires LEAs, individual schools & MSDE to submit reports
  - Analyzes data on students, staff, & individual schools
  - Oversees & withholds LEA funding, budgeting, & expenditures according to law
- Expert Review Teams
  - Visits to start July 1, 2021. Prioritizing schools with the lowest performing students.
  - All schools will have a visit at least once by FY 31. May be dependent on learning loss as a result of COVID as well.



# Teachers and Leaders

## Elevating Teachers and School Leaders:

Raising the standards and status of the teaching profession, including a performance-based career ladder and salaries comparable to other fields with similar education requirements.



# What's Mandated by Law?

**Mandates** - Teachers with National Board Certification will begin receiving \$10,000 at July 1, 2022 (FY23).

**Mandates** - All LEAs must provide 10% raise over 5 years by June 30, 2024 (FY24)

**Mandates** - Career Ladders must be implemented by July 1, 2024 (FY25)

**Mandates** - Starting teacher salaries must be \$60,000 by July 1, 2026 (FY27)

**Mandated** – Minimum NBC salary increase of \$10,000 *plus an additional* \$7,000 for an NBC teacher at a low performing school (FY23)

- Salary increases are cumulative
- \$7,000 salary increase won't be lost if the school improves
- Teachers must maintain an active NBC

# **Blueprint Important State Dates**

- **February 15, 2022**
  - **The Accountability and Implementation Board (AIB) must have the Blueprint Comprehensive Plan complete.**
- **Feb. 15-April 1, 2022**
  - **MSDE must develop criteria to be used to recommend approval or disapproval of local school system implementation plans and release of funds.**
- **June 15, 2022**
  - **School systems must submit their Blueprint Implementation Plan to the AIB.**

# **BLUEPRINT Steering Committees**

## **Steering Committees Leaders**

- Early Childhood Education- Mrs. Ashby and Mrs. Wampler
- College and Career Readiness- Mr. Edwards and Dr. Harmon
- More Resources to Ensure All Students are Successful- Dr. Manges and Mr. Hummel
- Elevating Teachers and Leaders- Dr. Wildesen
- Governance and Accountability- Mrs. Sweitzer

\*One member of the Board will participate in each of the 5 steering committees above.

**Executive Blueprint Committee-** Dr. Miller, Interim Blueprint Coordinator